Presentation Overview

- Role of the Matrix
- Developing the Matrix
- Matrix Updates
- CPC Consideration
Supports Collaborative Planning Committee members in developing advisory guidance for the Upper Harbor Terminal Coordinated Plan that is:

1. Grounded in the **key values** identified in the Upper Harbor Terminal Concept Plan as the lens through which the City of Minneapolis, Collaborative Planning Committee and Development Team create the Coordinated Plan. Key values reflect the “why” behind the CPC’s advisory guidance.

2. Qualifies and quantifies the meaning of those key values through clear **objectives** and **success measures**, where necessary, by which stakeholders collectively assess success. Objectives and success measures reflect “how” we measure whether the Coordinated Plan meets the values.

3. Centers **racial equity, sustainability** and **resilience** as fundamental overarching values and includes measures that disaggregate data by race, whenever possible, particularly for those residents geographically closest to UHT site.

4. Reflects the **alignment** between the Concept Plan values, community input, City charter, City-adopted policies already in place addressing racial inclusion and sustainability, and national best practices.
Developing the Matrix

Local and National Best Practices

Other Subject Matter Experts

City Elected Policymakers

City Attorney Office

Collaborative Planning Committee

City-Adopted Racial Inclusion and Sustainability Policies
Values Prioritization

1. Disrupting Gentrification and Displacement
2. Racial Equity and Justice*
3. Community Ownership
4. Environmental Justice and Sustainability
5. Affordable Housing
6. Valuing Public Space & Infrastructure

* “Racial Equity and Justice” is an overarching theme for the matrix, not a theme to be addressed individually.
Matrix Feedback Alignment

- Environmental Justice and Sustainability success measures added
- CPC member and community feedback reviewed
- Consultation with City Attorney's Office
- Consultation with Mayor's Office & City Council
- Consultation with Development Team
### For CPC Consideration – Are these in the Matrix currently?

<table>
<thead>
<tr>
<th>Feedback Point</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developments for a better quality of life</td>
<td>Mobility, Public Space and Infrastructure</td>
</tr>
<tr>
<td>Add explicit public transit objectives that acknowledge transit's importance to a variety of community members</td>
<td>Mobility, Public Space, and Infrastructure</td>
</tr>
<tr>
<td>De-emphasize personal automobile parking, in consideration of spatial, sustainability, and access goals</td>
<td>Mobility, Public Space, and Infrastructure</td>
</tr>
<tr>
<td>Include specific, high-standard, well-researched, and innovative disability access guidelines</td>
<td>Mobility, Public Space, and Infrastructure</td>
</tr>
<tr>
<td>Offer fair contracts on all levels to BIPOC Professionals</td>
<td>Economic Inclusion, Jobs, Careers</td>
</tr>
<tr>
<td>The venue should have 100% sustainable impact on the Northside community</td>
<td>Disrupting Gentrification and Displacement</td>
</tr>
</tbody>
</table>
For CPC Consideration – Should we add these?

<table>
<thead>
<tr>
<th>Feedback Point</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solar power - community solar</td>
<td>Environmental Justice and Sustainability</td>
</tr>
<tr>
<td>Leadership, Entrepreneurship, Educational Training and Career Opportunities</td>
<td>Economic Inclusion, Jobs, Careers</td>
</tr>
<tr>
<td>Sustainable Development/Construction</td>
<td>Environmental Justice and Sustainability</td>
</tr>
<tr>
<td>Renewable energy, recycling, composting</td>
<td>Environmental Justice and Sustainability</td>
</tr>
</tbody>
</table>
Contact Us

Please feel encouraged to contact the following individuals in the **City of Minneapolis Division of Race and Equity** with any questions related to the Upper Harbor Terminal Equitable and Resilient Inclusive Development Matrix:

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