

**1. This information is based on the Matrix formula (Page 1) under Economic Inclusion, Jobs & Careers**

**A. In addition to what's listed, we have expressed the need for:**

- Leadership, Entrepreneurship, Educational Training & Career Opportunities
- Opportunities for Business Incubator Programs to grow/build BIPOC Businesses

**B. Outline & Address everything stated on the matrix, requested by CPC members**

- Develop partnerships with already existing black owned businesses or organizations who work with BIPOC communities
- Appoint a CPC Core Group to attend scheduled re-development meetings and provide them with an active role
- Provide concise contracts between the developer, the city and BIPOC businesses/entities. All deals must be in writing and added to the original plan

**C. Support small non-profit and for profit businesses, owned and operated by BIPOC**

- CPC Core group should have full participation & access
- Offer fair contracts on (all levels) to BIPOC Professionals
- Invite CPC Core Group to informational meetings/sessions
- In order to properly prepare for bids, BIPOC businesses should receive information in a timely manner

**2. Disrupting Gentrification and Displacement**

- A. Racial inclusion policies, already in place must be acknowledged & honored
- B. Discuss how funding taken in by the venue will give back to the Northside Community
- C. Will the Hub create business opportunities & partnerships that support BIPOC
- D. The venue should have 100% sustainable impact on the Northside Community
- E. Provide space for Bike Racks & Fix it Bike Repair Stands/Stations in the surrounding areas of the Venue & throughout the space

## **Page 2: Decision Matrix - 3: Environmental Justice & Sustainability**

We need answers to pending statuses under EJ&S

1. Clarify discussions around ---
2. Sustainable Development/Construction
3. Energy efficient housing
4. Renewable energy, Recycling, Composting
5. Sustainable Transportation

## **Page 2: Decision Matrix - 4: Affordable housing**

Types of homes considered for this space:

1. Multi Family Homes?
2. Single Family Homes?
3. Apartment Homes?
4. Student Housing?
5. Diversity of dwelling housing?

### **Common Suggestions, yet, not limited to:**

- Health Food Stores
- Cultural Eating Experiences
- Urban Gardens
- Co-op Grocery Stores
- Art Studios

### **Suggestions for the Hub Space:**

- Education/Learning/Training
- Financial Literacy Classes
- Cooperative Ownership Training
- Intergenerational Learning Center
- Partner with Schools & NP Organizations providing: (Art, Education, Business Development)

**\*See Britt for any clarification**